



الحضانة الإماراتية البريطانية
EMIRATES BRITISH NURSERY

Equal Opportunities Policy

2024 - 2025



Emirates British Nursery is committed to the principle of equal opportunities in which individuals of all ethnic and cultural backgrounds, of all religious persuasions, disability and of varying levels of ability are welcomed and celebrated.

We also welcome children with special needs and disabilities and refer parents to the KHDA inclusion policy covering special educational needs.

We believe that every child has the right to find both happiness and security at Nursery.

This will give all children the self-confidence and motivation to move onto the next stage of their development.

We ensure that families are fully informed about what their child is learning at nursery so that they can continue at home, ensuring consistency and continuity between home and nursery, in order to ensure that the children's home-based learning and the learning opportunities we offer extend and reinforce each other.

Procedure:

- Information, written and spoken, will be communicated in as many languages as necessary, accessing external support when needed. Bi-lingual children and adults are valued and their languages and skills will be recognised and respected in our setting. If required, we will seek advice from other professionals on the need for an interpreter to translate to the family;
- The medical, cultural and dietary needs of children, families and adults working in the setting will be met;
- We plan our programme to extend the children's experience and knowledge of other cultures, languages and celebrations;
- We ensure that the activities reflect the diversity of our society, not just our setting;
- We encourage children to explore in a positive way the difference and diversity of people by ensuring the representations of people are accurate and realistic i.e. dolls, puppets and models;
- Discriminatory behaviour or remarks are unacceptable in our setting and will be challenged. We will respond in a way that is sensitive to the feelings of the victim, and help those responsible to understand and overcome their prejudices.